

COVID-19 Safety, Health And Environment Policy Statement



Introduction

SBV (Pty) Ltd is the **industry leader** in the **processing, moving and managing** of **cash** and other **high value assets** and has been declared an **essential service** on **Government Gazette 43148** of the **Disaster Management Act**.

COVID-19 has been declared a **global pandemic** by the **World Health Organization (WHO)** and subsequently a **National Disaster** by the **South African Government** during March 2020.

As a **responsible corporate citizen**, SBV is **committed** to and **aligned** with our **Government** to **support efforts** that **contain** the **spread** of COVID-19 and as such we have adopted the philosophy of **"NOBODY GETS SICK TODAY"**.

Our foremost priority is the **wellbeing, health and safety** of our **employees** while remaining committed to **providing uninterrupted service delivery** to our clients. This will be achieved through the **adoption and implementation** of vigorous and stringent **health, safety and hygiene practices**.

Our Response

SBV has responded to the call by Government and as per **Section 8** of the **Occupational Health and Safety Act**, by adopting drastic and extreme measures to ensure a **safe and healthy working environment** for all **employees, contractors and clients**.

In order to be **compliant** and apply practical activities to fight the spread of COVID-19 consistently and comprehensively in all our activities at all levels of the organisation, SBV (Pty) Ltd **commits** to the following, which is detailed in our **COVID-19 BCP**.

- To **prevent** the **spread** of **COVID-19** as far as reasonably **practicable**, by engaging in activities that **eliminate** COVID-19 **hazards** and **reduce** COVID-19 **risks** across the business.
- To **implement preventative processes**:
 - Enforcing the regulated **social distancing** requirements
 - Provision of **hand sanitizer** and **personal protection equipment**
 - Relevant **training** and **awareness**
 - **Increased** and **regulated daily cleaning**
- To **comply** with all COVID-19 **relevant legal** and other requirements that are **applicable** to the nature of our business.
- **Review** effectiveness of **controls** that have been implemented on a **regular basis**.
- Provide COVID-19 **performance monitoring tools** across the business and **equip relevant staff** to use these tools effectively.
- **Ensure** that COVID-19 **roles** and **responsibilities** are **identified, communicated** and **understood**.
- **Ensure** that COVID-19 **competency gaps** are **identified, action plans** are put into place to close such gaps and **progress** is **monitored** through COVID-19 **training** and **competency programmes**.
- **Communicate** the **requirements** of this **policy** to **colleagues, relevant authorities, stakeholders** and **public** upon request.

Review, Approval and Duration

- The **policy** will be **reviewed** and **updated** in line with any **future instructions** and **guidance** from **Government** and approved accordingly by SBV management.
- The COVID-19 **relevant processes** and **procedures** are **effective immediately** and will apply for the duration of SBV's COVID-19 business continuity process.

Mark Barrett – SBV CEO

Date 04 May 2020